

MINUTES OF BOARD MEETING
Manitowoc Board of Education
November 23, 2021

A special meeting of the Board of Education was called to order by Board President Dave Nickels at 12:00 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Mr. Kerry Trask and Ms. Kathy Willis. Board member Stacey Soeldner was absent. Also present were Superintendent Mark Holzman, Board Secretary Laurie Braun, and Directors.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and verification of virtual connection to the meeting was confirmed.

No communications were shared with the Board at this time.

A motion was made by Kerry Trask, seconded by Lisa Johnston, and unanimously carried (6-0), to approve the minutes from the November 9, 2021 meeting.

Curriculum Committee Chairperson Meredith Sauer reported on the November 22, 2021 meeting. The committee discussed Lincoln High School Course Proposals for Business & Technology, Family & Consumer Education, Science, Social Studies, Special Education and Technical Education. All course proposals included supporting information. The course proposals were approved at the committee level and will be brought forward to the full Board under New Business. A motion was made by Lisa Johnston and seconded by Kathy Willis, to approve the minutes from the November 22, 2021 Curriculum Committee meeting. The minutes were approved (5-1), with Collin Braunel opposing.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of two (2) resignations, hiring two (2) professional staff, nine (9) support staff, lunch supervision and extra-curricular stipends. On motion by Meredith Sauer, seconded by Lisa Johnston, the Board unanimously approved (6-0) to accept the Personnel Report as presented.

Director of Business Services, Angela Erdmann presented the Resolution Authorizing the Redemption of Certain of the General Obligation Promissory Notes, Dated July 2, 2014. On motion from Kathy Willis and seconded by Lisa Johnston, the Resolution unanimously passed (6-0).

Superintendent Holzman provided an introduction to the District Report Card. Mr. Holzman reported all district and individual school data was shared with the Board and the focus today is to review the district's data. Mr. Holzman also shared and acknowledged that this is valuable data, however we need to keep in mind this is a snapshot of testing from a specific date or period of days during a pandemic. Director of Teaching & Learning Jason Bull and Director of Education Pam Lensmire provided a detailed report of our district's overall Report Card and stated it is the district's goal to have students college, career and community ready when they leave the district. The district's overall report card score is 59.8, Meeting Expectations. Directors Bull and Lensmire discussed areas of celebration, areas of growth and areas that need

improvement. A detailed summary was also provided for the components English Language Arts and Mathematics scores, the On-track to Graduation score and the variables that can affect these scores such as absenteeism, students who are economically disadvantaged, our English learning students and students with disabilities. Directors Bull and Lensmire provided an explanation of how the scores are calculated by the state. A comparison to previous years' scores and a comparison to the overall state score was also shared. Board member Stacey Soeldner arrived at 12:49 p.m. Board members had the opportunity to ask questions and provide comments during the report card summary. Longitudinal data and building goals for the district will be provided at the December 14, 2021 Board meeting.

The annual designation of the Equity/Title IX Coordinator was brought forward to the Board. On recommendation, Kerry Trask made a motion for Pamela Lensmire to continue serving as the School District's Equity/Title IX Coordinator, Lisa Johnston seconded the motion, and unanimously passed (7-0).

The Board next discussed Middle School Core Teachers Licenses. Board member Kerry Trask shared an informational document with the board that stated the plan developed by MPSD pertaining to the 12 middle school core teachers currently teaching, along with some possible amendments to the original proposed plan. Meredith Sauer made a motion to approve the plan as developed, Kerry Trask seconded the motion. Lengthy discussion followed surrounding the motion with clarification to questions proposed. Stacey Soeldner made an amendment to the original motion to include the plan developed to be voluntary for each of the 12 middle school core teachers. Collin Braunel seconded the amended motion. Discussion took place regarding the amended motion and the definition of this being voluntary. Board member Soeldner reflected that this plan has already been presented as voluntary and rescinded her motion. Ms. Soeldner made a motion for a new amendment to the original plan to include for those teachers who choose not to obtain a dual license, that every effort be made to keep them in the district. Collin Braunel seconded the motion and further discussion took place regarding the new amendment. Superintendent Holzman provided some clarification to the Board stating, the district hires staff to where they are certified and qualified. The district also has a reduction in force policy, that in the event needed or required, the process to remain in the district considers many factors such as licensure, experience, longevity and performance. The district and Administration has no interest in removing people solely because they have a single license. Board Nickels stated he will not support the new amendment due to this would give special protection to a certain group of individuals rather protection for all individuals. Board member Nickels suggested this plan be rejected and have a revised plan brought to the full board. Board member Trask expressed the Board needs to be looking at the well-being of the school district and the school system which is not static, a new reality of education. Discussion continued surrounding the plan. Board member Soeldner rescinded her amendment. The Board was then asked to vote on the original motion, the motion failed (1-6) with Kerry Trask voting in favor of the motion.

Teacher Exit Interview Surveys was the next agenda item for discussion and possible action. Board member Kerry Trask made a motion for MPSD to have an outside vendor to conduct the teacher exit interview surveys, Collin Braunel seconded the motion. Discussion took place and Kathy Willis made an amendment to the motion suggesting we try this as a pilot program for a 3 year period, Lisa Johnston seconded the motion. The amended motion was voted on and

failed (1-6) with Kathy Willis voting in favor of the amended motion. Board member Collin Braunel made an amended motion to utilize an outside vendor (School Perceptions) to conduct the teacher exit interview surveys for 1 year, Kathy Willis seconded the motion. The amendment passed (4-3) with Kerry Trask, Dave Nickels and Meredith Sauer opposing. The Board now voted on the original motion as amended and passed (5-2) with Dave Nickels and Meredith Sauer opposing.

On motions brought forward from the 11-22-21 Curriculum Committee, the Board approved (6-1) the course proposals for Business & Technology, Finance & Consumer Education (FACE), Science, Special Education (SPED) and Tech Ed with Collin Braunel opposing. The Social Studies course proposal "America" the musical was also brought forward from the 11-22-21 Curriculum Committee and was approved (5-2) with Stacey Soeldner and Collin Braunel opposing.

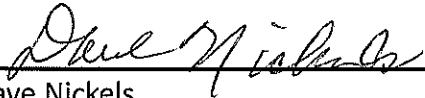
Superintendent Holzman reminded Board members the State Education Convention is scheduled January 19-21, 2021. Any Board member interested in attending to contact the Board Secretary so registration and accommodations can be made.

Mr. Holzman also discussed the Spring Election for Board Members. The deadline for Declaration for Non-Candidacy is December 24, 2021 and the deadline for Declaration of Candidacy is Tuesday, January 4, 2022 at 5:00 p.m. The Spring Election is Tuesday, April 5, 2022 and if necessary a Primary Election would be held Tuesday, February 15, 2022.

Future meeting dates include the Finance & Budget Committee meeting December 1st, a Curriculum Committee Meeting is scheduled December 16th and the next Board meeting is scheduled December 14, 2021. The Personnel Committee will also be scheduling a meeting before the next scheduled Board meeting.

On motion from Collin Braunel, Seconded by Kathy Willis, the Board adjourned the meeting at 2:19 p.m.

Respectfully submitted,
Laurie Braun, Secretary



Dave Nickels
Board President